



WHITMINSTER ENDOWED C OF E PRIMARY SCHOOL'S EARLY HELP OFFER

Early help means providing support as soon as a problem emerges. Central to our early help offer is the early identification of children and families who would benefit from early help and a co-ordinated early assessment and response to prevent abuse and neglect of children and young people, and improve outcomes for children and families as a whole.

All staff and our safeguarding governor have up to date safeguarding training. The school also use other sources of information to support this offer of early help

In line with Keeping Children Safe in Education (2018), the school and staff have carefully considered this offer of Early Help. The school uses the PinK Safeguarding Curriculum (available through Gloucestershire Healthy Living and Learning team), Child Sexual Exploitation screening tool, listening to the voice of the child through our My Profile work and the Online Pupil Survey results. All staff are trained to response to radicalisation and have completed the Channel General Awareness module.

All staff are able to reassure victims that they are being taken seriously and that they will be supported and kept safe. A victim should never be given the impression that they are creating a problem by reporting abuse, sexual violence or sexual harassment. Nor should a victim ever be made to feel ashamed for making a report.

All individuals working with children, young people and their families have a duty and responsibility to report any allegations or concerns of a child protection nature, which comes to their attention. When such a concern is raised you should:

- Discuss with the school's Designated School Safety Lead , Mrs Lisa Hinkley.
- In writing, log briefly and accurately the concern and the child's comments.
- Where there are urgent concerns, professional contacts Gloucestershire MASH on 01452 426565 (option 1)

Seeking advice from Children's Social Care

- Professional can contact the Children's Practitioner Advice Line on 01452 426565 (option 3) to discuss their concerns with a qualified social worker and receive advice about whether a referral is appropriate or whether there are alternative ways of addressing their concerns.
- Further guidance can be found at: <http://www.gscb.org.uk>

BELOW IS OUTLINED OUR PROVISION FOR EARLY HELP

Universal source of help for all families in Gloucestershire:
Gloucestershire Family Information Service (FIS)

Gloucestershire Family Information Service (FIS) advisors give impartial information on **childcare, finances, parenting and education**. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families.
This service can give family support and advice: information about options for childcare; information about schools; information that young people can access and a guide to activities happening in Gloucestershire.

	<p>Contact the Family Information Service via email familyinfo@gloucestershire.gov.uk or telephone 0800 542 02 02 or 01452 427362.</p> <p>FIS also has a website which has a wealth of information to support many issues such as childcare and support for children with disabilities, including the local authority's SEND local offer of help and support. http://www.glosfamiliesdirectory.org.uk</p>
<p>GSCE (Gloucestershire Safeguarding Children's Executive) Website: http://www.gscb.org.uk</p>	<p>Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options.</p>
<p>Whitminster school's universal support for all pupils and families.</p>	<p>All staff are available in a pastoral capacity should parents have a concern about anything at all. Staff may not have the answer but will try to find out the answer or sign-post parents/other professionals in the right direction. Parents can either talk directly with the staff or telephone the Head. Staff are available within office hours (9am – 5pm on weekdays during term-time). DURING COVID PARENTS HAVE BEEN ASKED TO INITIAL CONTACT STAFF VIA E-MAIL OR PHONE. A MEETING MAY THEN BE ARRANGED.</p>
<p>Family support worker</p>	<p>My name is Mrs Lisa Hills and I am the family support worker at Whitminster Primary. I have worked with children and young people for the past 15 years in a variety of roles including primary teacher, deputy manager of a nursery, Special needs teacher and as SENDCO before starting this exciting new challenge.</p> <p>I am here to help and support all children and their families with any difficulties they may be experiencing including (but not exclusive to) anxiety, behaviour, mental health support, housing and benefits and additional needs.</p> <p>I will be at school every Tuesday from 9.30am until 2.30pm, if you would like to book an appointment to see me, please contact the office.</p>
<p>PSHCE / SMSC curriculum</p>	<p>Specific topics helping pupils stay safe covered within the curriculum include(age appropriate content): Sex education: Children in Y5 and 6 have formal Sex education – discussing puberty, changes, personal hygiene. Gender, identity and tolerance: preventing homophobic and transphobic bullying; preventing bullying of pupils from different types of families (e.g. same sex parents); avoiding anti-gay derogatory language; Gender identity - there isn't such thing as a typical girl or a typical boy. Understanding and acceptance of others different than us, including those with different religions. Drugs: Alcohol, Smoking and illegal drugs.</p>

	<p>All children have age appropriate sex and relationship education – see school SRE policy.</p> <p>Keeping Safe: E-safety (facebook and internet); personal safety (out and about); How to respond to an emergency</p> <p>Emotional well-being: Where to go for help if you, your friend or family member is struggling with emotional well-being/mental health problems? What are the signs someone is struggling?</p> <p>What makes you feel good; How to look after you own emotional well-being; Personal strength and self esteem; Being happy!</p> <p>Relationships: How to make and maintain friendship; family relationships; different types of families; (SEAL)</p> <p>Healthy Living: Taking responsibility for managing your own health; Importance of sleep; The main components of healthy living (diet, exercise and wellbeing);Focus on breakfast;</p> <p>Managing health and wellbeing when you are unwell (making sure you take your medicine when you should, have the right perspective, doing what you can do within the limitations of your health condition.</p>
Home-school support	All of our Early Help is offered in partnership with parents / carers.
E-safety	<p>E-safety is a key part of the ongoing (PSHE/SMSC/SRE) curriculum.</p> <p>-PACE (parents against child exploitation) UK is a useful website to engage parents with e-safety issues. www.paceuk.info/ and CEOP https://www.ceop.police.uk/ (Child Exploitation and Online Protection).</p> <p>If pupils, students or staff are at risk of phishing or financial scams please report it to the Anti-Phishing Working Group (https://apwg.org/)</p>
Bullying (including cyber-bullying)/child death/suicide prevention	<p>All Gloucestershire schools including Whitminster are committed to tackling bullying. We want to know immediately if there any issues with bullying at school so that it can be addressed. It could be that bullying is related to a child’s home or school. School can also offer bespoke lessons on anti-bullying for anyone who has suffered bullying to encourage behaviours that might avert it in the future (e.g. assertiveness) or to boost self-esteem.</p> <p>Every year we take part in Anti – bullying week (Nov) and all children contribute to the school’s policy about how we can stop bullying.</p> <p>A very useful website is the anti-bullying alliance - http://www.anti-bullyingalliance.org.uk/</p> <p>In serious cases of bullying parents should contact the police; particularly if there are threats involved. In an emergency call 999. Other sources of help and advice are: www.gscb.org (Gloucestershire Safeguarding children’s board) http://www.bullying.co.uk</p> <p>Gloucestershire Healthy Living and Learning team provide alerts and resources in relation to supporting young people being bullied.</p>
Children or young people with multiple	Within Gloucestershire locality Family First Plus teams provide multi agency support for children and families. A phone call to discuss a

<p>needs (vulnerable) or multiple needs (complex) requiring multi-agency input or assessment</p>	<p>possible referral is helpful before making written referral. The school will work with a range of agencies and attend relevant meetings.</p> <p>The role of Families First Plus Teams:</p> <p>Support the coordination and development of local partnerships. Provide Advice, Guidance and Support through Community Social Workers and Early Help Co-ordinators. Provide Targeted Support – a range of family support interventions including whole family intensive work, parenting groups, specific interventions linked to an assessment of need.</p>
<p>Drug concerns</p>	<p>www.infobuzz.co.uk/: Info Buzz provides individual targeted support around drugs & emotional health issues, development of personal & social skills, and information & support around substance misuse.</p> <p>Drugs education is covered in the school curriculum.</p>
<p>Mental health concerns *Please note that in Gloucestershire CYPs (children and young people's services) replaced CAMHS (child and adolescent mental health services)</p>	<ul style="list-style-type: none"> • Referral to school nurses may be appropriate. • Referral to CYPs (Gloucestershire's mental health services) via your own GP. • For children/young people/adults with existing mental health difficulties concerns should be discussed with the existing medical professionals (consultant psychiatrists). In an emergency call 999 or 111. • CYPs* Practitioner advice line (for professionals to call) tel: 01452 894272.
<p>Child Sexual exploitation (CSE)</p>	<p>CSE screening tool (can be located on the GSCB website: http://www.gscb.org.uk/im-a-child-or-young-person/child-sexual-exploitation-cse/i-work-with-children-and-young-people/)</p> <p>This should be completed if CSE suspected. Clear information about warning signs, the screening tool and Gloucestershire's multi-agency protocol for safeguarding children at risk of CSE are at www.gscb.org</p> <ul style="list-style-type: none"> • Further information: National Working Group (Network tackling Child Sexual Exploitation) www.nwgnetwork.org and PACE UK (Parents Against Child Sexual Exploitation) www.paceuk.info
<p>Domestic violence</p>	<p>The GSCE (Gloucestershire Safeguarding Children's Executive) have published a Domestic Abuse pathway for educational settings which is on the GSCB website. If a child or young person is suspected of living at home with a domestically abusive parent or if a young person has domestic abuse in their own relationship then the usual procedures should be followed and a referral made to the children's helpdesk (tel: 01452 426565). The response will</p>

vary according to the age of the young person so that the appropriate agencies are involved.

The cross-government definition of domestic violence and abuse is any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to:

- psychological
- physical
- sexual
- financial
- emotional

(Source: <https://www.gov.uk/domestic-violence-and-abuse>, Jul 2015)

We will use:

Gloucestershire Domestic Abuse Support Service (GDASS)

www.gdass.org.uk

or

- Call the police (999 in an emergency or 101 for a non-emergency situation).

or contact any of the national support help lines:

- National Domestic Violence Helpline,

<http://www.nationaldomesticviolencehelpline.org.uk/>

(0808 2000 247).

- National Centre for Domestic Abuse, <http://www.ncdv.org.uk/>

(0800 970 2070).

- Men's Advice Line, <http://www.mensadviceline.org.uk/>

(0808 801 0327).

As part of Whitminster School's commitment to keeping children safe we have signed up to implement the principles and aims of the Gloucestershire Encompass Model.

In signing up to Gloucestershire Encompass the Governing Body and Senior Leadership Team:

- Endorse the Gloucestershire Encompass Model and support the Key Adults in our school to fulfil the requirements of the Gloucestershire Encompass Protocol.
 - Promote and implement Gloucestershire Encompass processes and use these in accordance with internal safeguarding children processes.
 - Recognise the sensitive nature of the information provided and ensure that this is retained in accordance with the principles of data protection.
- An annual letter is sent out to all parent to alert them to this.

MARAC Gloucestershire Constabulary: Multi Agency Risk Assessment Conferences (MARACs) prioritise the safety of victims who have been risk assessed at high or very high risk of harm. The MARAC is an integral part of the Specialist Domestic Violence Court Programme, and information will be shared between the MARAC and the Courts, in high and very high risk cases, as part of the process of risk management.

Fabricated and induced illness (FII)	http://www.nhs.uk/Conditions/Fabricated-or-induced-illness for information on behaviours and motivation behind FII. Any professionals suspecting FII must involve the Police, Social Services and follow the child protection procedures outlined in this policy
Faith abuse	https://www.gov.uk/government/publications/national-action-plan-to-tackle-child-abuse-linked-to-faith-or-belief for copy of DfE document 'national action plan to tackle child abuse linked to faith or belief.' Judith Knight; Diocese of Gloucester Head of Safeguarding/faith abuse contact: jknight@glosdioc.org.uk. For other faith groups contact Jane Bee (GCC LADO).
Female genital mutilation (FGM)	http://www.nhs.uk/Conditions/female-genital-mutilation for NHS information and signs of FGM. Any suspicion of FGM should be referred to the Police and social care. - Lisa Hinkley (Head/DSL) has completed the online home office training, 'Female Genital Mutilation: Recognising and Preventing FGM' - E-learning package- http://www.fgmelearning.co.uk/ For interested staff or professionals (free home office e-learning)
Forced marriage	SPOC (Single Point of Contact) for Forced Marriage in Gloucestershire is Acting DI Jo Mercurio (Gloucestershire Constabulary, Public Protection Bureau). UK Forced Marriage Unit fm@fco.gov.uk Telephone: 020 7008 0151 Call 999 (police) in an emergency.
Gangs and youth violence	https://www.proceduresonline.com/swcpp/gloucestershire/p_ch_affected_gang_act.html Great Expectations is a multi-agency working partnership to reduce crime and anti-social behaviour. This project supports young people on the periphery of crime; it involves the constabulary's Youth Engagement Officers, Gloucester City Homes, HM Prison Service, the Probation Service, the County Council's Families First programme and Social Care. Together they provide a programme of education, prevention and diversion to assist young people in making the right choices in life and so avoid a potential life of crime. https://www.ghll.org.uk/resources/great-expectations/
Gender-based violence/violence against women and girls (vAWG)	https://www.gov.uk/crime-justice-and-law/violence-against-women-and-girls Home office policy document, 'Ending violence against women and girls in the UK' (June 2014). FGM (Female Genital Mutilation) is violence against women and girls. Sexual Health Services https://www.hopehouse.nhs.uk/ Gloucestershire Rape and Sexual Abuse Centre: http://www.glosrasac.org/ 01452 526770

<p>Honour based violence (HBV)</p>	<p>The police have made it a high priority to help communities fight back to tackle both honour based violence and hate crime. The 'Honour Network Help line': 0800 5 999 247 https://karmanirvana.org.uk/</p>
<p>Private fostering</p>	<p>http://www.gloucestershire.gov.uk/fostering/types-of-fostering/private-fostering/ Gloucestershire County council website information on private fostering. Refer to Gloucestershire Children & Families Helpdesk on 01452 426565 or 01452 425320 (GCC Fostering Services) A private fostering arrangement is essentially one that is made without the involvement of a local authority. Private fostering is defined in the Children Act 1989 and occurs when a child or young person under the age of 16 (under 18 if disabled) is cared for and provided with accommodation, for 28 days or more, by someone who is not their parent, guardian or a close relative. (Close relatives are defined as; step-parents, siblings, brothers or sisters of parents or grandparents).</p>
<p>Preventing Radicalisation and Extremism/HATE (PREVENT duty)</p> <p><i>HM Government PREVENT duty: As of 1 July 2015 duty in the Counter-terrorism and security act 2015 for specified authorities (including all schools) to have due regard to the need to prevent people being drawn in to terrorism.</i></p> <p><i>If you see extremist of terrorist content online please report it via: https://www.gov.uk/report-terrorism</i></p>	<ul style="list-style-type: none"> • Gloucestershire Safeguarding Children's Board www.gscb.org.uk There is a GSCB PREVENT referral pathway https://www.gscb.org.uk/media/1571/prevent_referral_guidance-67496.pdf • www.educateagainsthate.com is the government website providing information and practical advice for parents, teachers and schools leaders on protecting children from radicalisation and extremism. • Gloucestershire Safeguarding Children's Board have published a PREVENT pathway for professionals to refer to. • All of our teachers have had training in how to spot the signs of radicalisation and extremism and when to refer to the Channel panels. The Head of Service, Chair of the Management Committee and other managers have received the Home Office WRAP (Workshop to Raise awareness of PREVENT) training. • https://www.gscb.org.uk/i-work-with-children-young-people-and-parents/issues-affecting-children-and-young-people/radicalisation-and-extremism/ • anti-terrorist hotline: 0800 789 321 <p>The 'Advice on the Prevent duty' written by the Department for Education explains what governors and <u>staff</u> can do if they have any concerns relating to extremism. The Department for Education has also set up a telephone helpline (020 7340 7264) to enable people to raise concerns directly. Concerns can also be raised by email to counter.extremism@education.gsi.gov.uk. <u>Prevention</u>: The school teach traditional British values through the Wellbeing Curriculum: democracy, rule of law, respect for others, liberty,</p>

	<p>tolerance of those with different faiths and beliefs and promotion of 'Britishness'. E-safety is an important aspect of the curriculum to keep pupils safe from radicalisation. Pupils need to understand that radicalisation can be a form of grooming online and understand the notion of propaganda. They need to be taught to be discerning about what they read on the internet as the dangers of speaking to strangers online.</p> <p>Let's talk about it is an excellent website for parents www.ltai.info/</p> <p>While it remains very rare for school age children to become involved in extremist activity to the point of committing criminal acts, young people can be exposed to extremist influences or prejudiced views, including via the internet, from an early age. As with other forms of criminality or risk of harm, early intervention is always preferable. Schools, working with other local partners, families and communities, can help support pupils who may be vulnerable as part of wider safeguarding responsibilities.</p>
Sexting	<p>https://www.nspcc.org.uk/preventing-abuse/keeping-children-safe/sexting/ (NSPCC website).</p>
Trafficking	<p>Serious crime which must be reported to Nigel Hatten (Gloucestershire LADO) and the Gloucestershire Police.</p> <p>Trafficking can include a young person being moved across the same street to a different address for the purpose of exploitation.</p> <p>It doesn't have to include people, children or young people being moved great distances.</p>
Children who run away (missing persons/missing children)	<p>Tel: 101 (Gloucestershire Police).</p> <p>GSCB Missing Children Protocol https://www.gscb.org.uk/media/1519774/missing-children-protocol-revised-april-2018.pdf</p> <p>Gloucestershire's protocol on partnership working when children and young people run away and go missing from home or care.</p> <p>We work with all kinds of young people, no matter what their background.</p> <p>Youth Support Team, https://youthsupportteam.co.uk/</p> <p>We're there for young people whenever they need us. Young people can drop in at our centres around Gloucestershire. Or we can talk to them in their home or school – wherever's best for them.</p> <p>We're realistic. We give young people an idea of what's possible, but we challenge them too: we don't have all the answers.</p> <p>Talk to us If you'd like to find out more about what we offer, call us on 01452 426900 or email us at info.glos@prospects.co.uk</p>
CME (Children missing education)	<p>Children missing from education, particularly persistently, can act as a vital</p>

warning sign to a range of safeguarding issues including neglect, sexual abuse, and child sexual and criminal exploitation. It is important the school or college's response to children missing from education supports identifying such abuse and also helps prevent the risk of them going missing in the future. This includes when problems are first emerging but also where children are already known to local authority children's social care and need a social worker (such as on a child in need or child protection plan, or as a looked after child), where going missing from education may increase known safeguarding risks within the family or in the community.

Anyone concerned that a child is missing education (CME) can make a referral to the Access to Education Team
Shire Hall
Westgate Street
Gloucester GL1 2TP

Tel 01452 328774 / 426015
missingpupils@gloucestershire.gov.uk

Children Missing Education (CME) refers to 'any child of compulsory school age who is not registered at any formally approved education activity e.g. school, alternative provision, elective home education, and has been out of education provision for at least 4 weeks'. CME also includes those children who are missing (family whereabouts unknown), and are usually children who are registered on a school roll / alternative provision. This might be a child who is not at their last known address and either: has not taken up an allocated school place as expected, or has 10 or more days of continuous absence from school without explanation, or left school suddenly and the destination is unknown. It is the responsibility of the Education Entitlement and Inclusion team, on behalf of the Local Authority (LA), to: Collate information on all reported cases of CME of statutory school aged children in

Gloucestershire maintained schools, academies, free schools, alternative provision academies and Alternative Provision Schools (APS). The Access Team will also liaise with partner agencies and other LAs and schools across Britain to track pupils who may be missing education and ensure each child missing education is offered full time education within 2 weeks of the date the LA was informed.